



A Note from the Managing Director

Dear Reader,

Welcome to the latest edition of our newsletter, VANTAGE.

This is an exciting time for Bagmane Group. We are growing steadily and thoughtfully, expanding our presence across India. But more than that, we are redefining what it means to build workspaces. For us, it's never been just about buildings. It's about building experiences, environments that inspire people, support businesses, and remain responsible to the world around us.

We're proud of the progress we've made. 44 buildings are now WELL Health and Safety rated and are also WELL V2 Pre certified and with our continued commitment to global sustainability benchmarks like RE100 and GRESB, we're raising the bar in commercial real estate.

Thank you for being part of our journey. I hope you enjoy reading this edition and getting a closer look at what we've been up to.

Warm regards, Raja Bagmane Managing Director Bagmane Group







The Horizon Ahead

Bagmane is proud to be the 17th Indian company and only the second in the real estate sector to join the RE100 global initiative, which advocates a complete transition to renewable energy across the portfolio.

We have already reached 150 MW of installed renewable capacity, with more than 300 MW in the pipeline.

We also earned a 4-star rating in our debut GRESB assessment, placing us among top global performers in environmental, social, and governance performance.



CONTENTS

Beyond Boundaries ESG INITIATIVES	02
Reaching New Heights WELL AT SCALE SCORE	04
Greener Paths Ahead WORLD ENVIRONMENT DAY	05
The British Safety Council	06
On the Rise NEW CLIENTS	07
Elevating the Experience NEW PROPERTY	08
Courtyards of Joy EVENTS	111





Beyond Boundaries

Our sustainability journey continues with bold progress.

As pioneers in our sector, we set benchmarks that others will follow.



GRESB Four-Star Rating

Our 4-star GRESB rating reflects the effectiveness of our internal systems, governance frameworks, stakeholder engagement, and environmental performance.

SBTi Net-Zero Commitment

In FY 2024–25, we committed to the Science Based Targets initiative to achieve Net-Zero emissions across Scope 1, 2, and 3 by 2040. This aligns us with the Paris Agreement and accelerates our low-carbon transition through energy efficiency measures and emissions reduction strategies.

RE100 Membership

By joining RE100, Bagmane has pledged a complete shift to renewable electricity across operations. This makes us one of only 17 Indian companies and the most aggressive real estate sector player in this space.

ESG Data Automation

We have adopted a GRI-accredited and IFRS-certified ESG Accelerator platform to track Scope 3 emissions and improve reporting. This strengthens our ability to measure, manage, and communicate our sustainability progress.





Reaching New Heights

With 44 buildings now WELL Health and Safety rated and are also WELL V2 Pre certified. Bagmane leads in delivering healthier, human-focused workspaces.

Our WELL certification journey covers critical parameters like air and water quality, lighting, comfort, fitness, and mental well-being. It reflects our ongoing focus on wellness, safety, and occupant satisfaction across all our campuses.





Greener Paths Ahead

This World Environment Day, our teams participated in tree plantations, green walks, and campus-wide clean-up drives.

Our green building portfolio also grew significantly in FY 2024–25 with:

- 21 buildings achieving LEED Gold certification (Core & Shell).
- 8 buildings earning LEED Platinum certification (O+M).

These recognitions underline our commitment to energy efficiency, water conservation, and responsible materials use.





The British Safety Council



Bagmane World Technology Centre and Bagmane Constellation Business Park have achieved the 5-Star Rating for the 4th consecutive year this time, while Bagmane Tech Park has achieved it for the 3rd year.

Achieving the **5-Star Rating** demonstrates that an organization has gone beyond legal compliance and embedded world-class systems, practices, and culture for occupational health and safety. It reflects a strong commitment to continuous improvement, proactive risk management, leadership involvement, and employee well-being.

For **Bagmane**, this rating not only strengthens our reputation but also aligns us with global safety standards, builds stakeholder confidence, reduces incidents, and fosters a safer, more resilient workplace. Ultimately, it acts as a catalyst for operational excellence and sustainable growth.





On the Rise

We are pleased to welcome **Salesforce** and **Resource Pro** to the Bagmane ecosystem.

These global organizations now operate from our campuses, joining a diverse and growing community of businesses that choose us for infrastructure quality, sustainability leadership, and scalable work environments.





Elevating the Experience

A new landmark is rising within our portfolio, designed for scale and built for the future.

This project reflects our vision for combining architectural excellence with sustainability-driven design, further enhancing Bangalore's commercial landscape.

Bagmane Tech Park C.V. Raman Nagar









Bagmane Capital

Tech Park







Bagmane Constellation Business Park

Dr. Levine Clinic

Facilities:

- Physician clinic
- Nursing care
- First Aid
- Lab with health check-up
- ECG
- Nebulization
- Observation day care facility
- Pharmacy
- PhysiotherapyDietician
- Counselling
- Specialist on appointment









Courtyards of Joy

From VIBESPACE food court pop-ups to IPL match screenings, our campuses continue to create moments of connection and engagement.

These experiences are part of what makes the Bagmane journey unique, blending work with community spirit.















Next up

We remain focused on advancing our goals in sustainability, wellness, and workspace innovation.

Stay tuned for the next edition of VANTAGE.

